

## 2026-27 Budget Reduction Recommendations

**Target: \$6,024,000 | Proposed: \$6,567,300**

*The budget reduction recommendations below will be presented to the OASD Board of Education for discussion on December 10, 2025.*



### Central Office

**TOTAL: \$1,952,000 (11 Positions)**

Description	FTE Reduction	Implications
ArtsCore Coordinator	1	Elimination of position
Director of Community Engagement and Equity	1	Elimination of position
Director of Literacy PK-5	NA	Director position reduced to coordinator
District Social Emotional Learning (SEL) Coordinator	1	Elimination of position
HR Specialist	1	Elimination of position
Payroll Manager	1	Elimination of position
Peer Coaches	2	Elimination of positions
Security & Communications Specialist	1	Elimination of position
Social Studies Curriculum Coordinator	1	Elimination of position
Elementary STEM Coordinator	1	Elimination of position
Transportation Clerk	1	Elimination of position
Technology Budget Reduction (through 2028-29)	NA (budget line item)	Budget reduced
Textbook Budget Reduction	NA (budget line item)	Budget reduced

### District Level

**TOTAL: \$1,445,500 (13.7 Positions)**

Description	FTE Reduction	Implications
Carpenter	1	Elimination of position
Driver's Education Program	1 FTE; Stipends for 8 part-time Behind the Wheel Instructors)	Elimination of classroom instructor position and Behind the Wheel instructor stipends
Elementary Counselor	1	Elimination of position (due to elementary consolidations)
Health Assistant	1	Elimination of position (due to elementary consolidations)
Literacy Instructional Support Teacher (IST) - Interventionist FTE Reduction	6.2	Elimination of positions
Media Coordinator FTE Reduction	0.5	Reduction of coordinator FTE
Post Secondary Navigator	1	Elimination of position (currently vacant)
School 2 Work and TRUE Academy Special Education Teacher Restructuring	1	Elimination of School to Work program position (0.4) and special education FTE (0.5) at TRUE Academy
Special Education Whatever It Takes (WIT) Teacher	1	Elimination of position

## **Secondary Level (Middle and High School)**

**TOTAL: \$2,273,800 (33.6 Positions)**

Description	FTE Reduction	Implications
All Middle and High Schools: Electives Teach 6 of 7 Class Periods (currently 5 of 7)	23.3 (forecasted; TBD based on student course requests)	Elimination of positions; Increased student-instruction time and reduced prep time
All Middle and High Schools: Media Specialist FTE Reduction	1.9	Elimination of positions (reduced from 3.7 to 1.8 FTE)
Perry Tipler: School Office Assistant	1	Elimination of position (1 of 3 clerical)
Oshkosh North: Communities Program Staff Overloads	NA	Eliminated 4 overloads and replaced with stipends
Oshkosh North: Learning Center Overload	NA	Eliminated 1 overload
Oshkosh North: FTE Reduction for Journalism, Yearbook, Drama, and Communities	1.4	Shift Journalism, Yearbook, and Drama to stipend only; Communities teachers increased student-instruction time outside of the program
Oshkosh West: FTE Reduction for Journalism, Yearbook, Drama, and Global Academy	2	Shift Journalism, Yearbook, and Drama to stipend only; Global teachers increased student-instruction time outside of the program
Oshkosh West: Media Assistant	1	Elimination of position
Oshkosh West: eAcademy Paraprofessional	1	Elimination of position
Oshkosh West: Testing Center Paraprofessional	1	Elimination of position
Oshkosh West: Mental Strength Teacher	1	Elimination of position

## PreK and Elementary Level

**TOTAL: \$896,000 (11.9 Positions)**

Description	FTE Reduction	Implications
All Elementary Schools: Media Specialist FTE Reduction	2.6	Elimination of positions (reduced from 3.6 to 1 FTE)
Elementary Specialist Teacher Reductions	3	Elimination of positions (due to elementary consolidations)
Shapiro: Classroom Teachers	3	Elimination of positions (due to elementary consolidations)
Shapiro: School Secretary	1	Elimination of position (due to elementary consolidations)
Shapiro: Office Assistant	1	Elimination of position (due to elementary consolidations)
Shapiro: Media Assistant	0.8	Elimination of position (due to elementary consolidations)
ESOL Teacher FTE Reduction	0.5	Shift in delivery of services at Emmeline Cook
Oshkosh Early Learning: Contract Reduction, Consolidation, and Staff Reconfiguration	NA	