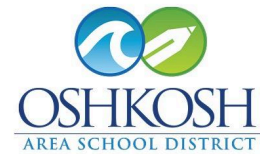


## 2026-27 Budget Reduction Recommendations

**Target: \$6,024,000 | Proposed: \$6,567,300**

The budget reduction recommendations below will be presented to the OASD Board of Education for discussion on December 10, 2025.



### Central Office

**TOTAL: \$1,952,000 (11 Positions)**

| Description  | FTE Reduction         | Implications                             |
|--|-----------------------|--|
| ArtsCore Coordinator                                 | 1                     | Elimination of position                  |
| Director of Community Engagement and Equity          | 1                     | Elimination of position                  |
| Director of Literacy PK-5                            | NA                    | Director position reduced to coordinator |
| District Social Emotional Learning (SEL) Coordinator | 1                     | Elimination of position                  |
| HR Specialist  | 1                     | Elimination of position                  |
| Payroll Manager                                      | 1                     | Elimination of position                  |
| Peer Coaches   | 2                     | Elimination of positions                 |
| Security & Communications Specialist                 | 1                     | Elimination of position                  |
| Social Studies Curriculum Coordinator                | 1                     | Elimination of position                  |
| Elementary STEM Coordinator                          | 1                     | Elimination of position                  |
| Transportation Clerk                                 | 1                     | Elimination of position                  |
| Technology Budget Reduction (through 2028-29)        | NA (budget line item) | Budget reduced                           |
| Textbook Budget Reduction                            | NA (budget line item) | Budget reduced                           |

### District Level

**TOTAL: \$1,445,500 (13.7 Positions)**

| Description  | FTE Reduction   | Implications   |
|--|---|--|
| Carpenter  | 1   | Elimination of position  |
| Driver's Education Program   | 1 FTE; Stipends for 8 part-time Behind the Wheel Instructors) | Elimination of classroom instructor position and Behind the Wheel instructor stipends                |
| Elementary Counselor   | 1   | Elimination of position (due to elementary consolidations)   |
| Health Assistant   | 1   | Elimination of position (due to elementary consolidations)   |
| Literacy Instructional Support Teacher (IST) - Interventionist FTE Reduction | 6.2   | Elimination of positions   |
| Media Coordinator FTE Reduction  | 0.5   | Reduction of coordinator FTE   |
| Post Secondary Navigator   | 1   | Elimination of position (currently vacant)   |
| School 2 Work and TRUE Academy Special Education Teacher Restructuring       | 1   | Elimination of School to Work program position (0.4) and special education FTE (0.5) at TRUE Academy |
| Special Education Whatever It Takes (WIT) Teacher                            | 1   | Elimination of position  |

**Secondary Level (Middle and High School) TOTAL: \$2,273,800 (33.6 Positions)**

| Description  | FTE Reduction   | Implications  |
|--|---|---|
| All Middle and High Schools: Electives Teach 6 of 7 Class Periods (currently 5 of 7) | 23.3 (forecasted; TBD based on student course requests) | Elimination of positions; Increased student-instruction time and reduced prep time  |
| All Middle and High Schools: Media Specialist FTE Reduction                          | 1.9   | Elimination of positions (reduced from 3.7 to 1.8 FTE)  |
| Perry Tipler: School Office Assistant  | 1   | Elimination of position (1 of 3 clerical)   |
| Oshkosh North: Communities Program Staff Overloads                                   | NA  | Eliminated 4 overloads and replaced with stipends   |
| Oshkosh North: Learning Center Overload  | NA  | Eliminated 1 overload   |
| Oshkosh North: FTE Reduction for Journalism, Yearbook, Drama, and Communities        | 1.4   | Shift Journalism, Yearbook, and Drama to stipend only; Communities teachers increased student-instruction time outside of the program |
| Oshkosh West: FTE Reduction for Journalism, Yearbook, Drama, and Global Academy      | 2   | Shift Journalism, Yearbook, and Drama to stipend only; Global teachers increased student-instruction time outside of the program      |
| Oshkosh West: Media Assistant  | 1   | Elimination of position   |
| Oshkosh West: eAcademy Paraprofessional  | 1   | Elimination of position   |
| Oshkosh West: Testing Center Paraprofessional  | 1   | Elimination of position   |
| Oshkosh West: Mental Strength Teacher  | 1   | Elimination of position   |

**PreK and Elementary Level TOTAL: \$896,000 (11.9 Positions)**

| Description  | FTE Reduction | Implications  |
|--|---------------|---|
| All Elementary Schools: Media Specialist FTE Reduction                               | 2.6           | Elimination of positions (reduced from 3.6 to 1 FTE)        |
| Elementary Specialist Teacher Reductions   | 3             | Elimination of positions (due to elementary consolidations) |
| Shapiro: Classroom Teachers  | 3             | Elimination of positions (due to elementary consolidations) |
| Shapiro: School Secretary  | 1             | Elimination of position (due to elementary consolidations)  |
| Shapiro: Office Assistant  | 1             | Elimination of position (due to elementary consolidations)  |
| Shapiro: Media Assistant   | 0.8           | Elimination of position (due to elementary consolidations)  |
| ESOL Teacher FTE Reduction   | 0.5           | Shift in delivery of services at Emmeline Cook              |
| Oshkosh Early Learning: Contract Reduction, Consolidation, and Staff Reconfiguration | NA            |   |